Declaration of Conformity

Company: Mitel Networks Corporation
Product Family: MN3100 ICP
Model Numbers: MN3100 ICP, HAC IPERA 1000
ID#: US: NMWGTB-36127-PF-T

Testing Date: October 17, 2001
Report No.: DK109841, DK110929 (Mitel Document)

Samples of this product have been found to comply with the following standards:

- **FCC 47 CFR Part 68 (USA)**

This device complies with the applicable technical requirements of Part 68 of the Federal
Communications Commission Rules and any applicable technical requirements referenced by this document.
This product, and all of its associated peripheral devices, complies with the requirements of 68.316 & 68.317.

Responsible party:

Mr. Ed Silberhorn
U.S. General Counsel &
Corporate Secretary

Mitel Networks Inc.
205 Vanburen St.
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Herndon Va. 20170

Signing Authority:

Mr. Greg Slingerland
Manager,
Regulatory Approvals
Mitel Networks Inc.

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Mr. Greg Slingerland

16 October, 2002
Date: