Supplier's Declaration of Conformity
Reference Number: _____ (Optional)
Place of Issue: Belleville, Ontario Canada
Date of Issue: 18 June 2010

Avaya, Inc. located at ***250 Sidney Street, Belleville, Ontario, K8N4Z5, Canada*** hereby certifies that the equipment detailed below and bearing labelling identification number ***US:AVBMF15B20706*** complies with the Federal Communications Commission's ("FCC") Rules and Regulations 47 CFR Part 68, and the Administrative Council on Terminal Attachments ("ACTA")-adopted technical criteria TIA-968-A, Telecommunications – Telephone Terminal Equipment -Technical Requirements for Connection of Terminal Equipment To the Telephone Network, January 2003, TIA-968-A-1; TIA-968-A-2; TIA-968-A-3; TIA-968-A-4, TIA-968-A-5, TIA-1096-A

Equipment:

Model	Trade Names
Norstar	NT7B53xxxx
BCM 400	NT7B10xxxx
Norstar	NT7B54xxxx
Norstar Companion	NT7B55xxxx
Norstar Compact ICS	NT7B56xxxx
Norstar Plus Compact ICS	NT7B58xxxx
Enterprise Edge 1000	NT7B10xxxx
Business Communications Manager (BCM)	NT7B10xxxx
3X8	NT5B05xxxx
BCM200	NT7B10xxxx
NT7B14xxxx	BCM
NT9T65xxxx	BCM 50
NTC03100xxyy	BCM 450

Avaya Inc hereby asserts that the equipment complies with §68.316 of the FCC Rules and Regulations defining Hearing Aid Compatible ("HAC") and, as such, is deemed compatible with hearing aids.

Ian Hawes M.Eng. P.Eng.
Avaya Regulatory Prime
ianhawes@avaya.com