GRANT OF EQUIPMENT AUTHORIZATION

TCB **Certification** **TCB**

Issued Under the Authority of
The
FEDERAL COMMUNICATIONS COMMISSION
By:

Bay Area Compliance Laboratories Corp.

1274 Anvilwood Avenue,
Sunnyvale, CA 94089, USA

PART 68 - EQUIPMENT AUTHORIZATION

EQUIPMENT AUTHORIZATION UNDER PART 68, CONNECTION OF TERMINAL EQUIPMENT TO THE TELEPHONE NETWORK SUBJECT TO THE PROVISIONS OF PART 68 OF THE COMMISSION'S RULES AND REGULATIONS AND TO TIA-968-B + TIA-1096 + TIA-1096-A, EQUIPMENT AUTHORIZATION IS HEREBY GRANTED FOR THE EQUIPMENT LISTED HEREIN. ANY CHANGE IN MODEL UNDER OR TRADE NAME REQUIRES AMENDMENT OF EQUIPMENT AUTHORIZATION. EACH PIECE OF EQUIPMENT BEARING THE LISTED TRADE NAME(S) AND MODEL NUMBER(S) SHALL BE LABELED IN ACCORDANCE WITH THE PROVISIONS OF SECTION 68.300 AND TSB 168.

TELEPHONE EQUIPMENT CONTAINING RADIO-FREQUENCY CIRCUITRY MAY REQUIRE ADDITIONAL, AUTHORIZATION(S) TO BE ISSUED BY THE COMMISSION PRIOR TO MARKETING SUCH EQUIPMENT IN THE UNITED STATES. FAILURE TO OBTAIN THE REQUIRED EQUIPMENT AUTHORIZATIONS, WHEN REQUIRED, MAY SUBJECT THE REGISTRANT TO FINES AND PENALTIES PROVIDED FOR IN TABLE V, SECTION 501 AND 503 OF THE COMMUNICATIONS ACT OF 1934, AS MENDED.

FUTURE CORRESPONDENCE CONCERNING THIS EQUIPMENT AUTHORIZATION SHOULD REFERENCE THE FILE NUMBER, THE REGISTRATION NUMBER AND DATE OF GRANT.

The product listed below, subject to the provision of C.F.R. 47 Part 68, has been found to comply with the rules of the Federal Communications Commission and Technical Requirements for Connection of Terminal Equipment to the Telephone Network, TIA-1096-A and TIA-968-B by the Telecommunication Certification Body as listed above.

Registration No.:	US: AL8TE00BSEMPRE			**File No.:**	S1312115
Date Granted:	2013-12-16				
Responsible Party:	Plantronics, Inc.			**RPC:**	AL8
U.S. Agent for Service:	Clarity, A Division of Plantronics, Inc. 6131 Preservation Drive, Chattanooga, TN 37416, USA				
Equipment Description:	Corded Telephone				
Nature of Application:	Original				
AC-REN:	00B	**DC-REN:**	N/A	**Connector(s):**	RJ-11CW
Type of Equipment:	TE				
Trade Name:	Clarity			**Model Number:**	Sempre
Registration Affected:	N/A			**Authorized Network Ports:**	N/A
Service Order Code:	N/A				

A COPY OF THIS EQUIPMENT AUTHORIZATION MUST BE PRESENTED TO THE U.S. CUSTOMS SERVICES WHEN ANY FOREIGN-MADE PRODUCTS IDENTIFIED HEREIN ARE IMPORTED INTO THE U.S.

Address:
Plantronics, Inc.
345 Encinal Street, Santa Cruz, CA 95060, USA

This document issued by Bay Area Compliance Laboratories Corp., ("BACL" or "Company"), is subject to its general conditions of service printed on the quotation, purchase order acknowledgement, or on the Product Certification Agreement and is available on request. We hereby notify you that those aforementioned documents contain details on the limitations of the liability, indemnification and jurisdiction issues defined therein. Anyone possessing this document is advised that information contained herein reflects the Company's results or findings at the conclusion of testing or services rendered only and within the limits of Client's instructions, if any. The Company's sole responsibility is to its client and this document does not exonerate parties to a transaction from exercising all their rights and obligations under the transaction documents. This document cannot be reproduced except in full, without prior written approval of a duly authorized representative of the Company. Any unauthorized alteration, forgery or falsification of the content or appearance of this document is unlawful and offenders may be prosecuted to the fullest extent of the law. The results, opinions or attestations shown in this document refer only to the sample(s) test and such sample(s).

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Indemnification and Liability Statement

ACTA Secretariat
c/o ATIS
1200 G Street, NW
Suite 500
Washington, DC 20005

RE: Statement of Indemnification, Liability, and additional information about the

Model: Sempre and the product identifier: SEMPRE

ACTA Secretariat:

Plantronics, Inc hereby indemnifies and holds harmless the Administrative Council for Terminal Attachment ("ACTA"), its members, affiliates, Secretariat, and Sponsors, and each of their officers, directors, employees, participants, agents and representatives (the "ACTA Parties"), of and from any and all liabilities, losses, costs, damages, claims, suits or expenses (including reasonable attorneys' fees and costs) of any kind whatsoever, arising from or relating to the Product, or or Telecommunications Certification Body ("TCB") Grant of Certification submitted to ACTA in connection therewith.

Plantronics, Inc hereby acknowledges and agrees that ACTA, and the ACTA Parties shall not, and do not, assume, and expressly disclaim, any and all liability, responsibility and obligation in connection with any loss, damage or claim arising from or relating to, in any way, ACTA's inactions or actions relating to publication, distribution or other use of any information relating to or concerning the Product, including without limitation in connection with any claims or liabilities sounding in contract, tort (including negligence or strict liability), or otherwise, and in no circumstances shall ACTA or the ACTA Parties be liable for any loss of profits, loss of use, loss of production, loss of goodwill, or incidental, direct, indirect or consequential damages of any kind.

Pursuant to §68.218 and §68.348 in the FCC Rules and Regulations, no changes will be made to the above referenced Product or its protective circuitry that would result in any change in the information contained in the corresponding TCB Grant of Certification # 0573 without filing of TCB Grant of Certification.

Signature:
Printed Name: Peter Clark
Title: Compliance Manager

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Date: July 19, 2013
Company: Plantronics, Inc
Address: 345 Encinal Street Santa Cruz, CA 95060, USA